Canton Area School District ~ 509 East Main Street, Canton, PA 17724

BOARD OF EDUCATION MEETING AGENDA AUGUST 13, 2020 5:00 PM

This meeting will also be available live virtually:

https://zoom.us/j/95414904875?pwd=bWIUbThGeUQ0UGdneW01Q3VBdGliQT09 with passcode: 885581 Or call in audio: 1 312 626 6799 or +1 646 558 8656. With webinar ID: 954 1490 4875

A. CALL TO ORDER/ PLEDGE TO THE FLAG

B. BOARD ATTENDANCE

C. APPROVAL OF MINUTES

- 1. June 15, 2020 Board Meeting (Attachment C.1. 6/25/20)
- 2. June 25, 2020 Special Board Meeting (Attachment C.2. 7/9/20)

ROLL CALL MOVED_____SECONDED_

D. **REPORTS**

- 1. Superintendent Eric Briggs
- 2. Business Manager Mark Jannone
- 3. Personnel Committee Eric Anderson
- 4. Finance/Policy Review Ryan Allen
- 5. Athletic Committee Dennis Sourbeer
- 6. Building, Grounds & Security Krista Jennings
- 7. NTCC Neal Palmer
- 8. BLaST Neal Palmer
- 9. PSBA Bill Holland

E. CITIZEN RECOGNITION – AGENDA RELATED ONLY

Please give name, address, organization which you represent, and subject. Individuals or organizations distributing materials or information should identify themselves and the purpose of the distribution of their information. Individuals making comments relative to a problem with students or employees should direct their comments to the Superintendent outside the meeting. Issues to agenda items may be addressed during this time; however, if the issue does not pertain to any agenda item, it will be heard at the conclusion of "Other Items" business. Since this is a business meeting of the board, it is required that all comments/questions in this section be related to the agenda and be kept to 3 minutes per person.

F. BUSINESS

- 1. Treasurer's Reports June and July, 2020 (Attachment F.1. 8/13/20).
- 2. Approval of Bills (Attachment F.2. 8/13/20).
- 3. Tax Adds, Exemptions, Exonerations (Attachment F.3. 8/13/20).
- 4. Approve transportation changes (none this month).
- 5. Approve transportation drivers list for 2020/21 (Attachment F.5. 8/13/20).
- 6. Approve new transportation contracts, agreements, and daily rates for 2020/21 (Attachment F.6. 8/13/20).
- 7. Approve the Title One Building Level Plan (Attachment F.7. 7/23/20).
- 8. Approve the Canton Jr/Sr High School Teaching and Learning in a Virtual World 2020-2021 Implementation Guide (Attachment F.8. 8/6/20).
- 9. Accept the Agreement between Bradford/Sullivan Drug & Alcohol, Single County Authority (SCA) and Canton Area School District for the purpose of providing a Drug & Alcohol Student Assistance Program Liaison (Attachment F.9. 8/6/20).
- 10. Accept the Referral Agreement between Northern Tier Counseling, Inc. and Canton Area School District effective July 1, 2020 through June 30, 2025 (Attachment F.10. 6/25/20).
- 11. Approve the Proposal for Delinquent School Debt Collection Services with G.H. Harris Associates, Inc. (Attachment F.11. 8/6/20).

- 12. Accept the Virtual Learning MOU extension between Canton Area School District and Canton Area Education Association through the 2020/2021 school year (Attachment F.12. 8/6/20).
- Accept the MOU between Canton Area School District and the Canton Area Education Association titled: Amendment to the MOU that addresses the co-curricular pay schedule specific to the Stream Team Advisor – amend to 6.5 points/\$1,525.29 (Attachment F.13. 8/13/20).
- 14. Approve the 2020-2023 Flexible Instructional Days (FID) Application and Lesson Plans (Attachment F.14. 8/6/20).
- 15. Accept the Canton Area School District Phased School Reopening Health and Safety Plan (Attachment F.15. 8/12/20).
- 16. Accept the Canton Area School District Athletics Health and Safety Plan (Attachment F.16. 8/12/20).
- 17. Accept the COVID-19 Pandemic Resolution (Attachment F.17. 7/23/20).
- 18. Accept the Emergency Instructional Time Application (Attachment F.18. 7/23/20).
- 19. Adopt and Interim Motion the Canton Area School District's guidelines and procedures with reference to Title IX regulations (Attachment F.19. 7/23/20).

ROLL CALL MOVED______SECONDED_____

G. PERSONNEL

- 1. Accept the following letters of resignation:
 - a. Joan Anderson, part time cafeteria worker, effective June 22, 2020 (Attachment G.1.a. 6/25/20).
 - b. Sierra Moyer, part time cafeteria worker, effective August 1, 2020 (Attachment G.1.b. 8/6/20).
 - c. Colleen Kinney, 7-12 vocal music teacher, effective August 9, 2020 (Attachment G.1.c. 8/10/20).
- 2. Approve the hiring of Jamie Huffman, part time cafeteria worker, at \$8.00 per hour with no benefits, effective August 5, 2020 (Attachment G.2. 8/6/20).
- 3. Approve the following employee temporary transfers, effective 2020/2021 school year until the position is no longer necessary, then reassume their paraprofessional role/salary (Attachment G.3. 7/23/20):
 - a. Karen Nelson, from full time paraprofessional to temporary personal health care aide at \$100.00/day
 - b. Gabrielle McNett, from full time paraprofessional to temporary personal health care aide at \$100.00/day
- 4. Approve the following additions to the substitute list, pending completion of all paperwork:
 - a. Joan Anderson, cafeteria
 - b. Tina Brokaw, paraprofessional
- 5. Approve the following additions to the volunteer list as all paperwork has been completed:
 - a. Ryan VanNoy, football
 - b. John Peters, football
 - c. Jeff Morse, football
 - d. Sheldon Castle, boys basketball
 - e. David Machmer, football

- f. John Thompson, boys basketball
- g. Tom Evans, boys basketball
- h. Jimmy Pepper, football
- i. Jay Perry, football
- j. Ellianna Binford, girls basketball
- 6. Approve the updated hourly rate for paraprofessionals as follows (Attachment G.6. 7/23/20):
 - a. \$12.00 per hour for full time new hires
 - b. \$12.00 per hour for existing full time paraprofessionals currently making less than \$12.00 per hour
 - c. Increase of \$1.00 per hour for existing full time paraprofessionals currently making more than \$12.00 per hour
 - d. \$17.00 per hour for part time (5.75 hours/day with no benefits) new hires
- 7. Approve substitute hourly rate be set at the employee's current hourly rate for a CASD classified employee to substitute in another support position (Attachment G.7. 7/23/20).
- 8. Approve that any and all emergency sick and or emergency extended FMLA leave taken by a CASD employee, which was granted through the Families First Corona Response Act, be approved as a special sick leave as it pertains to the Public School Employee's Retirement System (Attachment G.8. 7/23/20).
- 9. Approve the 2020/21 co-curricular non-sports list as presented (Attachment G.9. 8/13/20).

ROLL CALL	MOVED	SECONDED

H. FINANCE/POLICY

- 1. Approve the 1st reading of the following new/revised board policy:
 - a. (updated) 247 Hazing (Attachment H.1.a. 8/6/20)
 - b. (updated) 249 Bullying/cyberbullying (Attachment H.1.b. 8/6/20)
 - c. (new) 252 Dating Violence (Attachment H.1.c. 8/6/20)
 - d. (updated) 317.1 Educator Misconduct (Attachment H.1.d. 8/6/20)
 - e. (updated) 824 Maintaining Professional Adult/Student Boundaries (Attachment H.1.e. 8/6/20)
 - f. (new) 830 Breach of Computerized Personal Information (Attachment H.1.f. 7/23/20)

ROLL CALL MOVED______SECONDED_____

I. OTHER ITEMS

- 1. Approve the 3rd and 4th quarter Canton Elementary and Jr/Sr High School Central Treasury reports (Attachment I.1. 8/13/20).
- 2. Approve the 3rd quarter Canton Elementary and Jr/Sr High School Library reports (Attachment I.2. 8/13/20).
- 3. Approve the 2020/21 Canton Area Elementary School Student and Faculty Handbooks, Canton Jr/Sr High School Student and Faculty Handbooks, and Canton Area School District Employee General Handbook (Attachment I.3. 8/13/20).
- 4. Recognize Level 1 and 2 Booster Club Personnel as volunteers working on behalf of the students of Canton Area School District.

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K. ANNOUNCEMENT

- 1. There was an Executive Session of the Personnel Committee held on July 21, 2020 at 3:00 PM.
- 2. There was an Executive Session held prior to this board meeting at 4:45 PM to discuss personnel issues.
- 3. Next Board Meeting The next board meeting will be held on Thursday, September 10, 2020, at 5:00 PM.

L. ADJOURNMENT