



Canton Area  
School District  
"Warrior Pride"

Book	Policy Manual
Section	300 Employees
Title	Dress and Grooming
Code	325
Status	First Reading
Adopted	August 8, 1985
Last Revised	May 11, 2023

#### Purpose

Employees set an example in dress and grooming and the community at large. Compliance with reasonable standards for dress and grooming has a positive effect upon the district's operation and programs.

#### Authority

The board has the authority to specify reasonable dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All employees when assigned to district duty:

- be physically clean, neat, and well groomed
- dress in a manner reflecting professional assignment, if assigned in a professional assignment
- dress in a manner consistent with the needs of the job to be performed
- dress in a fashion that is commonly accepted in this community
- dress in a manner that does not cause damage to district property
- be groomed in such a way that hair style does not disrupt the educational process nor cause a health or safety hazard.
- utilize safety gear provided by the district

If an employee feels that an exception to this policy would enable them to carry out assigned duties more effectively, a request should be made to the immediate supervisor.