FROM THE DESK OF MARK JANNONE BUSINESS MANAGER / BOARD SECRETARY

www.canton.k12.pa.us

Date: 1/10/2024

TO: All Canton Area School District Employees

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RE: 403b Non-discrimination Notice

In compliance with the non-discriminatory clause regarding 403B Programs (self-funded tax sheltered annuities) and IRS 125 Plan, all employees, part-time and fulltime, are eligible to participate in the 403B Programs and IRS 125 Plan offered at the Canton Area School District.

This notice is for information purposes, you need not return this form to the business office. If you would like further information concerning the 403B Programs or the IRS 125 Plan, contact the business department.