

**MINUTES
CANTON AREA SCHOOL DISTRICT
MARCH 13, 2025**

The regular meeting of the Canton Area School District Board of Education was held in the Canton Jr/Sr High School Library on Thursday, March 13, 2025 at 5:00 p.m.

MEETING CALLED TO ORDER

Our President, Mrs. Judy Sourbeer, called the meeting to order, welcomed all in attendance, and reminded the audience to please sign in if they had not done so.

All stood and recited the Pledge to the Flag.

BOARD MEMBERS PRESENT

Mrs. Judy Sourbeer, President; Mr. Ryan Allen, Mr. John Ambruch, Mr. Dave DeCristo, Mr. Bill Holland, Mrs. Arica Jennings, Mrs. Sarah Neely, Mr. Tom Resavage, and Mr. Denny Sourbeer.

OTHERS PRESENT

Dr. Amy Martell, Superintendent; Mr. Mark Jannone, Business Manager/Board Secretary; Mr. Michael Wells, Elementary School Principal; Mr. Donald Jacopetti, High School Principal; Attorney Cassie Blaney, District Solicitor; Mrs. Amy Repard, Special Education Supervisor; Mrs. Asti Tillotson, Food Service Director; Mr. Matt Jennings, newspaper reporter; Mr. Lucas Drever, Mrs. Talia Roupp, and Mr. Tom Hojnowski.

MINUTES

A motion was made by Mr. Denny Sourbeer and seconded by Mrs. Arica Jennings to approve the minutes of the regular meeting of February 13, 2025 and the Building and Grounds Committee meeting of February 11, 2025.

Voice Vote: All nine members present voted yea.
Motion carried.

REPORTS

Superintendent

Dr. Amy Martell, Superintendent, reported on the following items:

- Current enrollment: elementary school - 423, high school - 350, elementary homeschool - 19, high school homeschool - 16, elementary CAVE - 3, high school CAVE - 16, elementary cyber charter - 12, high school cyber charter - 15, elementary out-of-district placements - 4, high school out-of-district placements - 5.
- There is great appreciation and excitement regarding the Canton FFA's opportunities and their participation in those opportunities this past year. Mr. Hojnowski has been astounded and impressed with the new and varied ideas the students choose to do as the FFA motto states - Learning to Do, Doing to Learn, Earning to Live, and Living to Serve. The rewards from their experiences in the agriculture program and the FFA are invaluable in shaping and molding each member as they become successful citizens.
- On March 17, 2025 there will be an Our Farms to Your Arms event at the elementary school. In addition to vendors and exhibits, there will be two good programs. Cheyenne Bastian-Brone, the American Honey Queen will have a program about bees and pollinators and concerns for the future. That will be followed by Paul Yoachim with information about pigs and how they relate to humans and uses of pigs by humans.
- The Bocce team won the NTL for the third year in a row. In regional tournament play in State College on March 4th, they came in 7th.
- Homeless monitoring occurred on March 6, 2025. We did very well with recommendations for improvements but no citations or negatives.

CITIZEN RECOGNITION – AGENDA RELATED

There were no comments.

BUSINESS

Treasurer's Report

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the Treasurer's Report as presented for February 28, 2025. (A copy is in the supplemental file.)

Roll Call Vote: All nine members present voted yea.
Motion carried.

Bills

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the bills for February.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Transportation Changes

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the transportation changes.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Driver's List Addition

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the following addition to the bus/van driver's list, pending completion of paperwork:

- a. Christopher Reynoso

Roll Call Vote: All nine members present voted yea.
Motion carried.

Authorization for Expenditure

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the Authorization for Expenditure in the amount of \$12,900.00 for the purchase and installation of a grinder pump.

Roll Call Vote: All nine members present voted yea.
Motion carried.

New Central Treasury Account/Club

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the addition of a new account/club to the Canton Jr/Sr High School Central Treasury in the name of Future Business Leaders of America (FBLA).

Roll Call Vote: All nine members present voted yea.
Motion carried.

Trane Chiller R'newal Proposals

Mr. Jannone asked the board to make a motion to amend the agenda amount specific to the high school chiller proposal.

At this time Mr. DeCristo asked for some discussion on this item. He indicated that he was originally pleased with the presentation from Trane at the Buildings and Grounds Committee meeting, however after reviewing the documents he has concerns about the line item costs and the legality of not bidding these projects.

Mr. Jannone responded by saying that he has received informal confirmation that the projects are proprietary in nature and therefore can be not bid as a sole source provider. However, if the board would rather wait for formal confirmation, that would be fine.

Mr. Ambruch recommended that the board table this item and reconvene another Buildings and Grounds Committee meeting so that they can discuss the projects in more detail with the Trane representative.

A motion was made by Mr. John Ambruch and seconded by Mr. Dave DeCristo to the Trane Chiller R'newal Proposals.

Roll Call Vote: All nine members present voted yea.
Motion carried.

PERSONNEL

New Hires

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the following new hires:

- a. Levi Storrs, Elementary Teacher, effective 8/13/25, B0 Step 1, \$63,565.00, with full benefits and contingent upon completion of the teacher prep program and all required employment paperwork.
- b. Jacob Fleury, Music Teacher, effective 8/19/25, M0 Step 1, \$68,265.00, with full benefits, pending completion of all required employment paperwork.
- c. Laurie Krise, Part-Time 9-Month Cafeteria Worker, effective 3/24/25 at \$15.00 per hour with no benefits, pending completion of required employment paperwork.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Employee Transfer

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the following employee transfer:

- a. Madison Riggs, from Part-Time 9-Month Cafeteria Worker to Full-Time 12-Month Administrative Secretary II, retroactive to 3/10/25 at \$16.00 per hour with full benefits.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Resignation

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the following resignation:

- a. Jim Williams, Boys' Varsity Basketball Coach, effective 3/03/25, with ten plus years of service to the district's boys' basketball program in various capacities.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Wage Addendum

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the

following wage addendum regarding the classified substitute rate:

- a. Individuals who have previously been employed at Canton Area School District for five or more consecutive years and elect to terminate regular employment but continue to be employed as a substitute, will be paid their last obtained hourly rate. A period of dormancy of more than one full year voids said individual from this wage addendum.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Settlement Agreement

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the settlement agreement of grievances #2024-01 and #2024-02 between the Canton Area School District and the Canton Area Education Association.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Memorandum of Understanding

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the Memorandum of Understanding between the Canton Area School District Board of Education and the Canton Area Education Association.

Roll Call Vote: All nine members present voted yea.
Motion carried.

List Additions

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the following additions to the volunteer list; all paperwork is complete:

- a. Terilyn Anderson, Softball, retroactive to 2/14/25.
- b. Robin Frye, high school field trip, retroactive to 2/24/25.
- c. Frederick Frye, high school field trip, retroactive to 2/24/25.
- d. Becca Ross, Volleyball, retroactive to 2/26/25.
- e. Jeremey Wilcox, Jr. High Softball, retroactive to 2/27/25.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Unpaid Days

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve unpaid days for the month of February 2025, for the following employees:

- a. Employee #1765, 6 days
- b. Employee #1898, 6 days
- c. Employee #1744, .5 days
- d. Employee #1762, 3.5 days
- e. Employee #1857, .5 days

Roll Call Vote: All nine members present voted yea.
Motion carried.

FINANCE/POLICY

Policy Second Reading

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the second reading of the following revised policies:

- a. No. 227 Controlled Substance/Paraphernalia
- b. No. 351 Controlled Substance Abuse
- c. No. 822 Automated External Defibrillator

Roll Call Vote: All nine members present voted yea.
Motion carried.

Policy First Reading

A motion was made by Mr. Bill Holland and seconded by Mr. Ryan Allen to approve the first reading of the following revised policies:

- a. No. 308.1 Employment Contract/Board Resolution Classified Employees/Resignation
- b. No. 313 Evaluation of Employees

Roll Call Vote: All nine members present voted yea.
Motion carried.

OTHER ITEMS

Library Board Reports

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the 2024/2025 second quarter (December-February) Canton Jr/Sr High School and Canton Area Elementary School Library Board Reports.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Academic Planner

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the 2025/2025 Canton Jr/Sr High School Academic Planner.

Roll Call Vote: All nine members present voted yea.
Motion carried.

Job Description

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the following updated job description:

- a. Custodian (2080 hours)

Roll Call Vote: All nine members present voted yea.
Motion carried.

CITIZEN RECOGNITION – NON-AGENDA RELATED

There were no comments.

Announcements

There was an Executive Session prior to the Board Meeting, at 4:30 p.m., to discuss personnel matters.

The next Board Meeting will be held Thursday, April 10, 2025, at 5:00 p.m. in the Canton Jr/Sr High School Library, Canton, PA.

Meeting Adjourned

A motion to adjourn was made by Mr. Dave DeCristo and seconded by Mr. Ryan Allen.

Voice Vote: All nine members present voted yea.
Motion carried.

Mrs. Sourbeer adjourned the meeting at approximately 6:02 p.m. on a unanimous voice vote.

Respectfully submitted,

Mark S. Jannone
Business Manager/Board Secretary