MINUTES CANTON AREA SCHOOL DISTRICT DECEMBER 4, 2025

The Reorganization Meeting of the Canton Area School District Board of Education was held in the Canton Jr/Sr High School Library on Thursday, December 4, 2025 at 5:00 p.m.

MEETING CALLED TO ORDER

Our President, Mrs. Judy Sourbeer, called the meeting to order, welcomed all in attendance, and reminded the audience to please sign in if they had not done so.

All stood and recited the Pledge to the Flag.

BOARD MEMBERS PRESENT

Mrs. Judy Sourbeer, President; Mr. John Ambruch, Mr. Dave DeCristo, Mr. Bill Holland, Mrs. Arica Jennings, Mrs. Sarah Neely, Mr. Tom Resavage, and Mr. Denny Sourbeer.

OTHERS PRESENT

Dr. Amy Martell, Superintendent; Mr. Mark Jannone, Business Manager/Board Secretary; Mr. Lucas Bailey, Elementary School Principal; Mr. Donald Jacopetti, High School Principal; Attorney Cassi Blaney, District Solicitor; Mrs. Amy Repard, Special Education Supervisor; and Mrs. Asti Tillotson, Food Service Director.

QUALIFIED BOARD MEMBERS

Mr. Ryan Allen, Mr. John Ambruch, Mr. Tom Resavage, and Mrs. Judy Sourbeer are not qualified. All other board members are qualified.

TEMPORARY BOARD PRESIDENT

Mrs. Judy Sourbeer called for nominations for temporary president.

Mr. Arica Jennings nominated Mrs. Sarah Neely for temporary board president.

There were no other nominations.

A motion was made by Mrs. Arica Jennings and seconded by Mr. Dave DeCristo to nominate Mrs. Sarah Neely for temporary board president.

Voice Vote: All five qualified members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

OATH OF OFFICE

Mrs. Cassi Blaney, District Solicitor, administered the Oath of Office to the following: Mr. John Ambruch, Mr. Tom Resavage, and Mrs. Judy Sourbeer.

NOMINATIONS FOR BOARD PRESIDENT

Mrs. Arica Jennings nominated Mrs. Judy Sourbeer for board president.

A motion was made by Mrs. Arica Jennings and seconded by Mr. Dave DeCristo to nominate Mrs. Judy Sourbeer as board president.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

NOMINATIONS FOR BOARD VICE PRESIDENT

Mrs. Arica Jennings nominated Mr. Bill Holland for board vice president.

A motion was made by Mrs. Arica Jennings and seconded by Mr. Dave DeCristo to nominate Mr. Bill Holland as board vice-president.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

DELEGATES FOR BRADFORD COUNTY TAX COLLECTION

A motion was made by Mrs. Sarah Neely and seconded by Mr. Denny Sourbeer to re-appoint the delegates for the Bradford County Tax Collection and approve the Bradford County TCC Voting Delegate Appointment Resolution:

1. Mark Jannone

2. Amy Martell, First Alternate

3. Ryan Allen, Second Alternate

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

IU BOARD

A motion was made by Mrs. Sarah Neely and seconded by Mr. Denny Sourbeer to name Mrs. Arica Jennings as the school district's nominee to serve on the Board of School Directors of the Intermediate Unit.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

NTCC Representative

A motion was made by Mrs. Sarah Neely and seconded by Mr. Denny Sourbeer to name Mr. Tom Resavage as the school district's representative to the Northern Tier Career Center.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

PSBA Representative

A motion was made by Mrs. Sarah Neely and seconded by Mr. Denny Sourbeer to name Mr. Bill Holland as the school district's representative to the Pennsylvania School Board Association.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

2026 BOARD MEETING DATES, TIME, AND PLACE

A motion was made by Mrs. Sarah Neely and seconded by Mr. Denny Sourbeer to set the 2026 board meetings: second Thursday of each month with the following exceptions: 1) no meeting in July, 2) the first Thursday in December. All meetings will be held in the Canton Jr/Sr High School library at 5:00 p.m.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

MINUTES

A motion was made by Mrs. Sarah Neely and seconded by Mr. Denny Sourbeer to approve the minutes of the regular meeting of November 13, 2025.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

REPORTS

Superintendent

Dr. Amy Martell, Superintendent, reported on the following items:

- Updated the board on current enrollment numbers.
- Informed the board of discussion regarding teacher instruction. Dr. Martell's recommendation is the district should maintain its current practice of not paying for induction program attendance, as it fulfills the state requirement to provide the program while appropriately positioning attendance as the teacher's professional certification responsibility.
- Pursuant to Board Policy 308, the following employee retirement has been accepted:
 - a. Steve Turner, Maintenance II Worker, revised retirement date of July 9, 2026

CITIZEN RECOGNITION - AGENDA RELATED

There were no comments.

BUSINESS

Bills

A motion was made by Mr. Dave DeCristo and seconded by Mrs. Sarah Neely to approve the bills for November.

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

Transportation Changes

A motion was made by Mr. Dave DeCristo and seconded by Mrs. Sarah Neely to approve the transportation changes.

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

New Account/Club

A motion was made by Mr. Dave DeCristo and seconded by Mrs. Sarah Neely to approve the addition of a new account/club to the CHS Central Treasury in the name of Class of 2032.

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

PERSONNEL

Volunteers

A motion was made by Mr. Dave DeCristo and seconded by Mrs. Sarah Neely to approve the following volunteers; all paperwork is complete:

a. Derek Wesneski, Wrestling, retroactive to 11/17/25

b. Bailey Ferguson, Wrestling, retroactive to 11/25/25

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

Substitutes

A motion was made by Mr. Dave DeCristo and seconded by Mrs. Sarah Neely to approve the following substitutes, pending completion of required paperwork:

a. Weston Bellows, Prospective Teacher Substitute, retroactive to 11/24/25

- b. Shannon Chilson, Personal Care Aide Substitute, \$27/hour, retroactive to 12/02/25 for the remainder of the 2025/2026 school year
- c. Simon Wile, Paraprofessional Substitute

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

FINANCE/POLICY

Second Reading

A motion was made by Mr. John Ambruch and seconded by Mrs. Arica Jennings to approve the second reading of the following revised policies:

a. No. 102 Academic Standards

b. No. 105 Curriculum

- c. No. 118 Independent Study
- d. No. 122 Extracurricular Activities
- e. No. 123 Interscholastic Athletics
- f. No. 209.2 Diabetes Management
- g. No. 317 Conduct/Disciplinary Procedures
- h. No. 317.1 Educator Misconduct
- i. No. 320 Freedom of Speech by Employees

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

First Reading

A motion was made by Mr. John Ambruch and seconded by Mrs. Arica Jennings to approve the first reading of the following revised policies:

a. No. 114 Gifted Education

b. No. 201 Admission of Students

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

OTHER ITEMS

Board Reports

A motion was made by Mrs. Arica Jennings and seconded by Mr. Denny Sourbeer to approve the

Canton Jr/Sr High School and Canton Area Elementary School Library Board Reports for the first quarter (September - November) of the 2025/2026 school year.

Roll Call Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

CITIZEN RECOGNITION - NON-AGENDA RELATED

There were no comments.

Announcements

There was an executive session held at the conclusion of the November board meeting to discuss legal issues.

The next Board Meeting will be held Thursday, January 8, 2026, at 5:00 p.m. in the Canton Jr/Sr High School Library, Canton, PA.

Meeting Adjourned

A motion to adjourn was made by Mr. John Ambruch and seconded by Mr. Denny Sourbeer.

Voice Vote: All eight members present voted yea.

Mr. Ryan Allen was absent.

Motion carried.

Mrs. Sourbeer adjourned the meeting at approximately 5:16 p.m. on a unanimous voice vote.

Respectfully submitted,

Mark S. Jannone

Business Manager/Board Secretary